

**ARMY NATIONAL GUARD MILITARY TOUR VACANCY ANNOUNCEMENT**

**CONNECTICUT ARMY AND AIR NATIONAL GUARD  
HUMAN RESOURCE OFFICE  
555 Willard Avenue, Bldg 2W  
NEWINGTON, CONNECTICUT 06111-2631**

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**CTHR-AGR ANNOUNCEMENT NUMBER: 09-065****OPENING DATE: 28 September 2009****CLOSING DATE: 26 October 2009**

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**AGR POSITION TITLE/ASSIGNMENT: Warrant Officer Strength Maintenance****UNIT/LOCATION: Rec and Ret Cmd, Hartford, CT****MOS: 420A****MAX GRADE: W-1 to W-2****UIC/PARA/LINE: W77708/002F/40**

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**MILITARY INCENTIVES: BONUSES AND STUDENT LOAN REPAYMENT PROGRAM**

If you are selected for a position, you may lose your eligibility for your National Guard Enlistment/Reenlistment Bonus and Student Loan Repayment Program (incentives). In order to avoid losing your incentive eligibility and possibly being required to pay for an incentive you have received ("recoupment"), you should check with your serving incentive manager (CTARNG - J1 or CTANG - Personnel Flight) prior to accepting the offer for the position.

**For M-Day personnel who are currently receiving incentives to include Bonuses and the Student Loan Repayment Program, the following termination rules apply.**

**-- Incentive Termination with Recoupment:** If you accept an Active Guard Reserve (AGR) position or a Military Technician (Mil Tech) position where membership in the National Guard is a condition of employment and you have not served at least six months of the incentive contract term.

**-- Incentive Termination without Recoupment:** If you accept an Active Guard Reserve (AGR) position or a Military Technician (Mil Tech) position where membership in the national Guard is a condition of employment and you have served at least six months of the incentive contract term.

**POSITION/EMPLOYMENT OPPORTUNITY: On board CTARNG**

**MINIMUM APPLICATION REQUIREMENTS:** AGR- Open to CTARNG soldiers in the rank of WO1-CW2/W-1 to W-2 or any Soldier in possession of an approved Warrant Officer predetermination package from the proponenty. WO applicants must be 420A qualified Warrant Officer or in possession of an approved predetermination package from the proponenty.

**POSITION DESCRIPTION:** The WOSM serves as the State/Territory point of contact, technical subject matter expert and staff advisor for developing and monitoring plans and programs pertaining to Army National Guard (ARNG) recruiting, retention and attrition management of Warrant Officers. The WOSM is required to coordinate accessions from all procurement sources, including current ARNG Soldiers, former Warrant Officers, Commissioned Officers, members of the active and reserve components of other services, Officers assigned to the IRR of all services, and the civilian population. The WOSM is responsible for the accomplishment of operational actions related to Warrant Officer procurement, retention, and attrition management to include: a. Develop and implement a strength maintenance plan targeted towards the appointment, retention, and attrition management of Warrant Officers. (For further guidance see chapter 619). b. Achieve the annual Warrant Officer Strength Mission assigned by the National Guard Bureau (NGB). c. Coordinate with the Command Chief Warrant Officer (CCWO), Military Personnel Office (MILPO), Recruiting and Retention Commander (RRC), Officer Strength Manager (OSM), State Command Sergeant Major (CSM), commanders and senior leaders as directed to develop Warrant Officer procurement priorities. d. Coordinate with the Officer Personnel Section and Standard Installation/Division Personnel System (SIDPERS) to develop and provide statistical data on Warrant Officer recruiting and retention. e. Assist units with identification of potential applicants by working with Unit Retention NCOs and/or Battalion Career Counselors. f. Support and advise Recruiting and Retention NCOs with the processing and approval of Warrant Officer Enlistment Option packets IAW the current Enlistment Criteria Memorandum. g. Coordinate and manage all incoming and outgoing Warrant Officer InterState Transfers. h. Coordinate with the State Incentives Manager to verify eligibility of candidates for Accession, Affiliation, and Critical Skill Retention bonuses. i. Ensure predetermination packets are submitted to the Department of Army (DA) MOS proponent IAW DA and NGB regulations and policies. j. Prepare Warrant Officer Candidates upon DA MOS proponent approval for appearance

in front of the Federal Recognition Board, if required. k. Counsel applicants on service obligations, incentives and benefits. l. Continually monitor every candidate's progress through all phases of training, to identify and prevent potential attrition issues. m. Coordinate with the CCWO, OSM and commanders to ensure effective sponsor, mentor, and retention programs are in place.

### **APPLICATION PROCEDURE:**

Applicants are being accepted for Active/Guard Reserve (AGR) Tour/Duty under Title 32, Section 502f, United States Code. The initial tour will be for a three (3) year period unless otherwise prohibited by regulation. IAW AR 135-18 and NGR 600-5, soldiers who are SSG/E-6 or above must be MOS qualified. Soldiers who are SSG/E-6 or above and not MOS qualified may apply; but would have to be reduced to SGT/E-5 to accept the position and have one year to become MOS qualified. Soldiers who are SGT/E-5 and below and not MOS qualified have one year to become MOS qualified.

#### **1. APPLICATION PACKAGE**

- a. One signed **original** NGB Form 34-1 (Application for Active Guard/Reserve Position).
- b. **Certified** copy of DA Form 2-1 or DA Form 2 as appropriate and a copy of PQR.
- c. Copy of most recent Medical Operational Data System (MODS) Individual Readiness Record.
- d. Statement of all active service performed. Any of the following documents may be used: NGB Form 23 or 23b, DD Form 214, or DD Form 1506 (Statement of Service).
- e. Copy of latest five (5) NCOER/OERs. A letter of recommendation or performance evaluation will be submitted on soldiers not requiring an OER/NCOER.
- f. Copy of most recent PT Scorecard (DA Form 705, not to exceed 12 months. Copy of Body Content worksheet (DD 5500 or DD 5501) if applicable.
- g. Copy of State Civilian Drivers License.
- h. Full length photograph in Class A uniform taken within the last 12 months.
- i. Copy of valid Family Care Plan (DA Form 5305 and DA Form 5304 not to exceed 12 months) if applicable.

2. **MEDICAL STATUS** - If you have had any significant change in medical status, since last physical, attach a separate statement explaining changes in medical status or medical treatment received since last physical examination.

**ALL APPLICATION PACKETS** must be mailed to:

Connecticut Army National Guard  
Human Resource Office  
ATTN: AGR Tour Office  
555 Willard Avenue Bldg 2W  
Newington, CT 06111-2631  
860-878-6728

**LATE APPLICATIONS WILL BE CONSIDERED INELIGIBLE:** Applications must be received in AGR Tour Branch no later than 16:00 on the closing date of the announcement. Applications received after this time, regardless of postmark will be considered ineligible.

**SELECTION PROCEDURE:** All application packets will be screened and forwarded to the selection board IAW Chapter 2, NGR 600-5. Selection for this position will be based on qualification/fitness, and without discrimination because of race, religion, color, national origin, sex, political affiliation or any other non-merit factor. It is not mandatory that the applicant be present. All applicants will receive written notification of the final action on their application.

**RELOCATION EXPENSES WILL NOT BE PAID**

**POST ON ALL OFFICIAL BULLETIN BOARDS**

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